

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**

Case

Date Filed

5-CA-108698

7/8/13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

FedEx Freight

b. Tel. No. 410-880-6066

c. Cell No.

f. Fax No.

d. Address (Street, city, state, and ZIP code)

6680 Corridor Road
Annapolis Junction, MD 20701

e. Employer Representative

Bill Oates, General Manager

g. e-Mail

h. Number of workers employed
50-70i. Type of Establishment (factory, mine, wholesaler, etc.)
break bulk terminalj. Identify principal product or service
freight delivery

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about May 2013, the above-named employer, by its officers, agents and supervisors, by terminating the employment of employee (b) (6), (b) (7)(C) and by other acts and conduct, interfered with, restrained and coerced its employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No. (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

By (signature or representative of person making charge)

(b) (6), (b) (7)(C) An Individual

(Print/type name and title or office, if any)

Office, if any, Cell No.

Fax No.

(b) (6), (b) (7)(C)

Address

6-27-13
(date)

e-Mail

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
05-CA-108735	July 9, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Park Rug Company, Inc. d/b/a Park Rug Co. & Interiors		b. Tel. No. 301-776-4000
		c. Cell No.
d. Address (street, city, state ZIP code) 9590 Lynn Buff Ct., Laurel, MD 20723	e. Employer Representative Matthew Ganim, Owner	f. Fax No. 301-776-4261
		g. e-Mail
		h. Dispute Location (City and State) Laurel, MD
i. Type of Establishment (factory, nursing home, hotel) Carpet and Interior Design	j. Principal Product or Service Carpet	k. Number of workers at dispute location 5

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about (b) (6), (b) (7)(C) 2013, the Employer has interfered with, restrained, and coerced its employees by discharging (b) (6), (b) (7)(C) after (b) (6), (b) (7)(C) and other employees complained about threats of violence from another employee in the workplace.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C)

Tel. No.

(b) (6), (b) (7)(C)

By:

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Office, if any, Cell No.

(signature or representative or person making charge)

Print Name and Title

Fax No.

Address: (b) (6), (b) (7)(C)

Date: July 9, 2013

e-Mail

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
05-CA-108741	07/09/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Providence Hospital		b. Tel. No. 202-269-7147
d. Address (street, city, state ZIP code) 1150 Varnum St., N. E. Washington, D. C. 20017		c. Cell No.
e. Employer Representative Dodie Munford (no longer and unsure of replacement) Chief Nursing Officer		f. Fax No. 202-269-7671
i. Type of Establishment (factory, nursing home, hotel) Hospital		g. e-Mail dtheodosia.munford@provhosp.org
j. Principal Product or Service health care		h. Dispute Location (City and State) Washington, DC
		k. Number of workers at dispute location 10000

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about (b) (6), (b) (7)(C) 2013, the Employer has interfered with, restrained, and coerced its employees by terminating employee (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected activities under the National Labor Relations Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) an Individual

Print Name and Title

Fax No.

Date:

e-Mail (b) (6), (b) (7)(C)

6/29/2013

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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JUL-10-2013 08:53

NLRB WRD

INTERNET
FORM NLRB-501
(2-05)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

05-CA-108788

07/10/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

United States Postal Service

b. Tel. No.

202-268-2000

c. Cell No.

d. Address (Street, city, state, and ZIP code)

475 L'Enfant Plaza S.W.
Washington D.C. 20260-4223

e. Employer Representative

Postmaster General
CEO: Mr. Patrick R.
Donahoe

f. Fax No.

1-202-268-5211

g. e-Mail

h. Number of workers employed

OVER 50

i. Type of Establishment (factory, mine, wholesaler, etc.)

Executive Office

j. Identify principal product or service

US Mail

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (2).

subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Gross Negligence and Federal Violation - Failing to ensure and maintain a safe and or non-hostile workplace environment. After I reported the managerial misconduct at the Postmaster's Office to the Office of the Customer Supervisor and Secretary, I reported also other unethical behavior involving upper level employees. Therefore I state my wrongful termination is based on an unethical lie and spoliation of my written incident report.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

Address

(b) (6), (b) (7)(C)

7/8/13
(b)(6)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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JUL-10-2013 08:53

NLRB WRD

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

05-CA-108800

07/10/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

United States Postal Service

b. Tel. No.

202-268-2000

c. Cell No.

Attn: USPS Board of Governors

d. Address (Street, city, state, and ZIP code)

475 L'ENfant PLAZA S.10.
WASHINGTON D.C. 20260-4223

e. Employer Representative

MICKEY D. BARNETT
JAMES H. BUBERY - Patrick E
LOUIS J. GIULIANO DONAHUE
DENNIS J. TONER - Ronald A.
ELIUC. WILLIAMS STROMAN

f. Fax No.

1-202-268-3211

g. e-Mail

h. Number of workers employed

OVER 50

i. Type of Establishment (factory, mine, wholesaler, etc.)

Executive Office

j. Identify principal product or service

U.S. MAIL

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsections) 1

of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Gross Negligence and Federal Violation - Failing to ensure and maintain a safe and or non-hostile workplace environment after I reported the managerial misconduct at the Montross Facility to the Office of the Custodian Supervisor & Secretary. I reported also other unethical behavior involving upper level employees. There some state for the record my wrongful termination is based on an "unethical lie" and spoliation of my-written Incident Paper.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.

By (b) (6), (b) (7)(C)

(signature of representative or person making charge)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Fax No.

e-Mail

Address

(b) (6), (b) (7)(C)

7/8/13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 751 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

JUL-10-2013 08:53

NLRB WRD

INTERNET
FORM NLRB-301
(2-09)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case 05-CA-108804 Date Filed 7/10/13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

United States Postal Service

b. Tel. No.

804-775-6365

c. Cell No.

f. Fax No.

g. e-Mail

d. Address (Street, city, state, and ZIP code)

2432 Cumberland Rd
Fairville Va. 23901

e. Employer Representative

Postmaster
Howard C'Connor

h. Number of workers employed

over 50

i. Type of Establishment (factory, mine, wholesaler, etc.)

Corporate Office & Mail Facility

j. Identify principal product or service

US MAIL

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1A) subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Gross Negligence and Federal Violation - Failing to ensure and maintain a safe and or non-hostile workplace environment after I reported the managerial misconduct at the Post Office Facility to the Office of the Custodian Supervisor & Secretary. I reported also other unethical behavior involving upper level employees. Therefore I state that the reason for my wrongful termination is based on an "unethical lie" and spoliation of my written incident report.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit, (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

Address

(b) (6), (b) (7)(C)

7/8/13
(Date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-501
(2-00)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

05-CA-109017

7/12/13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Silver Diner Company		b. Tel. No. 410-614-0990
d. Address (Street, city, state, and ZIP code) BWI Thurgood Marshall Airport Terminal Road, Concourse B Glen Burnie, MD 21204		c. Cell No.
e. Employer Representative Laura Brazelton, Operations Manager		f. Fax No. 410-690-0944
i. Type of Establishment (factory, mine, wholesaler, etc.) Restaurant		g. e-Mail bwi@silverdiner.com
j. Identify principal product or service Food and Beverage		h. Number of workers employed Approx 90
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the six months preceding the filing of this charge the employer has interfered with employees in the exercise of their section 7 rights by:

- conducting surveillance of employees, including (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) engaged in protected, concerted activity or creating the impression that employees' protected concerted activity was under surveillance
- changing work rules and taking disciplinary action against employees, including (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) in retaliation of the exercise of section 7 rights.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

UniteHere Local 7

4a. Address (Street and number, city, state, and ZIP code)

1800 N Charles St Suite 906
Baltimore MD 21201

4b. Tel. No. 443-438-5607

4c. Cell No.

4d. Fax No. 443-438-5702

4e. e-Mail

dassouline@unitehere.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) UNITEHERE!

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By 
(signature of representative or person making charge)

David Assouline, Organizer

(Print type name and title or office, if any)

Tel. No. 203-710-2962

Office, if any, Cell No.

Fax No. 443-438-5702

e-Mail

dassouline@unitehere.org

Address 1800 N Charles St #906 Baltimore MD 21201

7/12/13

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
05-CA-109032	07/12/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer CVS Caremark Corporation		b. Tel. No. 401 765 1500
c. Address (street, city, state ZIP code) 1 CVS Drive, Woonsocket, RI 02895	e. Employer Representative Lisa Bisaccia	c. Cell No.
		f. Fax No.
		g. e-Mail lisa.bisaccia@cvscaremark.com
i. Type of Establishment (factory, nursing home, hotel) Headquarters	j. Principal Product or Service Pharmacy/Wellness Products	h. Dispute Location (City and State) Hyattsville, MD
		k. Number of workers at dispute location 25+

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about (b) (6), (b) (7)(C) 2013, the Employer has discriminated against its employees by disciplining (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) filed charges under the Act in the matter of CVS Pharmacy, 05-CA-098320 and because of (b) (6), (b) (7)(C) protected concerted activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

(b) (6), (b) (7)(C)

By:

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) An individual

Office, if any, Cell No.

(signature of representative or person making charge)
Address:

Print Name and Title
Date:

Fax No.

e-Mail

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

INTERNET FORM NLRB-501 (11-84)	UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER	FORM EXEMPT UNDER 44 U.S.C. 3512	
		DO NOT WRITE IN THIS SPACE	
		Case 05-CA-109134	Date Filed 7/15/13

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer JOHNS HOPKINS HOSPITAL		b. Number of Workers Employed Approx. 1,700+
c. Address (street, city, State, ZIP Code) 600 N. Wolfe St./Phipps 4 th Floor Baltimore, MD 21287	d. Employer Representative Bonnie Windsor, VP of HR Pete Tollini, Dir., HR/Lab. Rel	e. Telephone No. (443) 997-3759 Fax No. (443) 997-5460
f. Type of Establishment (factory, mine, wholesaler, etc.) Hospital	g. Identify Principal Product or Service Health Care	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (1st subsections) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)

Since in or around (b) (6), (b) (7)(C) 2013, the above named Employer, by its officers, agents and representatives, has violated the Act by discriminating and retaliating against (b) (6), (b) (7)(C) in regard to terms and conditions of employment by requiring (b) (6), (b) (7)(C) to work weekday evening/night shifts, contrary to (b) (6), (b) (7) long-standing schedule of only working weekend day shifts, because of (b) (6), (b) (7) protected concerted activities including, but not limited to, asserting (b) (6), (b) (7) rights under the collective bargaining agreement through the grievance and arbitration procedure and otherwise.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
1199SEIU United Healthcare Workers East

4a. Address (street and number, city, State, and ZIP Code) 611 North Eutaw Street, Baltimore MD 21201	4b. Telephone No. 410-332-1199 Fax No. 410-332-1291
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5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
Service Employees International Union, Change to Win Federation

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Pamela Jeffrey Attorney
(Signature of representative or person making charge) (Title, if any)

Address Levy Ratner, P.C., 50 Eighth Avenue Floor 8, New York, NY 10011-5126 Fax No. 212-627-8182
212-627-8100 July 15, 2013
(Telephone No.) Date

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
5-CA-109216	7/16/13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a Name of Employer ENTERPRISE PROFESSIONAL SERVICES INC.		b Tel No (512) 657-9424
d Address (street, city, state ZIP code) 3755 SOUTH CAPITAL OF TEXAS HWY, STE 301, AUSTIN, TX 78704-8810		c Cell No
e Employer Representative ACE BURT, PRESIDENT		f Fax No. (512) 614-6120
		g e-Mail
		h Dispute Location (City and State) Ft Eustis, VA
i Type of Establishment (factory, nursing home, hotel) U.S. ARMY HOSPITAL	j Principal Product or Service JANITORIAL SERVICE	k Number of workers at dispute location 18 - 20

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On about (b) (6), (b) (7)(C) 2013, the Employer discriminated against employee (b) (6), (b) (7)(C) by terminating (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected concerted activities and or (b) (6), (b) (7)(C) union activities.

3 Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)	
4a Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b Tel No (b) (6), (b) (7)(C)
	4c Cell No (b) (6), (b) (7)(C)
	4d Fax No
	4e e-Mail (b) (6), (b) (7)(C)

5 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No. (b) (6), (b) (7)(C)
(signature of representative of person making charge)	Print Name and Title	Office, if any, Cell No (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	Date 7/11/2013	Fax No
		e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq*. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(11-10) UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER		DO NOT WRITE IN THIS SPACE Case 5-CA-109335 Date Filed 7/16/13	
INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.			
1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a Name of Employer MedStar St. Mary's Hospital		b Tel No 301 475.8981	
d Address (street, city, state, ZIP code) 25500 Point Lookout Rd. Leonardtown, MD 20650		c Cell No	
e Employer Representative Evelyn Campos		f Fax No	
		g e-Mail	
		h Number of workers employed Approx. 2000	
i Type of Establishment (factory, mine, wholesaler, etc.) Hospital		j Identify principal product or service Medical Services	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since in or around the last six months, the above-named Employer, by its officers, agents and supervisors, by reducing the hours of its employee (b) (6), (b) (7)(C) and denying (b) (6), (b) (7)(C) transfer requests, has discriminated against (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected concerted activities.</p>			
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)			
4a Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b Tel No (b) (6), (b) (7)(C)	
		4c Cell No	
		4d Fax No.	
		4e e-Mail	
5 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)			
6 DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief (b) (6), (b) (7)(C)		Tel No (b) (6), (b) (7)(C)	
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (Print/type name and title or office, if any)		Office, if any, Cell No	
(b) (6), (b) (7)(C) (Signature of person making charge)		Fax No	
(b) (6), (b) (7)(C) (Address)		e-Mail	
		7/16/13 (date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
05-CA-109452	07/18/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Coastal International Security		b. Tel. No. 703-339-0233
d. Address (street, city, state ZIP code) 6101 Fallard Drive Upper Marlboro, Maryland 20772		c. Cell No.
e. Employer Representative Nick Christianson, Director of Operations		f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) , Washington D.C.
i. Type of Establishment (factory, nursing home, hotel) Federal Building	j. Principal Product or Service Security Services	k. Number of workers at dispute location 50

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since in or around (b) (6), (b) (7)(C) 2013, the Employer has interfered with, restrained, and coerced its employees by suspending employee (b) (6), (b) (7)(C) based on its mistaken beliefs of (b) (6), (b) (7)(C) protected concerted activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No. (b) (6), (b) (7)(C)

By: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) Individual

Office, if any, Cell No.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) (Signature of person making charge)

Print Name and Title

Fax No.

Address: (b) (6), (b) (7)(C)

Date.

e-Mail

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
5-CA-109741	7/23/13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer ERIS Security, Inc.	b. Tel. No. 571-931-0222	c. Cell No.
d. Address (street, city, state ZIP code) 17981 Dumfries Shopping Plaza Dumfries, VA 22026	e. Employer Representative Andrea Czeck	f. Fax No. 571-931-0240
		g. e-Mail
		h. Dispute Location (City and State) New Carrollton, MD
i. Type of Establishment (factory, nursing home, hotel) Government Contractor	j. Principal Product or Service Security Services	k. Number of workers at dispute location Approx. 40
<p>l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1), (3), and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.</p> <p>2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)</p> <p>Since on or about (b) (6), (b) (7)(C) 2013, the above-named Employer, by its officers, agents, and supervisors, terminated employee (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected concerted activities and/or (b) (6), (b) (7)(C) activities in and on behalf of United Union of Security Guards, now International Union of Security Police and Fire Professionals of America, Local 555.</p> <p>Since on or about May 9, 2013, the above-named Employer, by its officers, agents, and supervisors, has engaged in bad faith by repudiating Section 4 of the Collective-bargaining agreement with United Union of Security Guards, now International Union of Security Police and Fire Professionals of America, Local 555.</p>		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C) an Individual		
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)	4c. Cell No. (b) (6), (b) (7)(C)
	4d. Fax No.	4e. e-Mail (b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)		
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) an Individual	Office, if any, Cell No. (b) (6), (b) (7)(C)
(signature of representative or person filing charge) Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	Print Name and Title Date: 7/23/13	Fax No. e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 5-CA-109846

Date Filed 7/25/13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer United Parcel Service (UPS) - Newton Facility		b. Tel. No. (703) 342-1516
		c. Cell No.
		f. Fax No. (703) 342-1556
d. Address (Street, city, state, and ZIP code) 14841 Sweitzer Lane Laurel, MD 20707	e. Employer Representative Michael Kelley, Division Manager	g. e-Mail
		h. Number of workers employed 200
i. Type of Establishment (factory, mine, wholesaler, etc.) Shipping Facility	j. Identify principal product or service Shipping	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

1. Charging Party was covered by a CBA between UPS and the International Brotherhood of Teamsters (IBT) effective December 19, 2007 - July 31, 2013.

2. The Employer began to schedule multiple on the job supervision (OJS) rides with Charging Party. Each ride resulted in discipline. The Employer cited Charging Party with failure to follow proper safety methods, procedures, and instructions during the rides. Charging Party was a (b) (6), (b) (7)(C) employee.

3. Charging Party and others filed individual and requested class action grievances pursuant to Article 37, Section 2 of the CBA which limits management to one (1) OJS ride per driver each year except for training. The rides cannot be used for disciplinary purposes however, Charging Party was disciplined then discharged between (b) (6), (b) (7)(C) 2013.

4. Charging Party engaged in concerted activity and was discriminated against and discharged in retaliation for doing so.

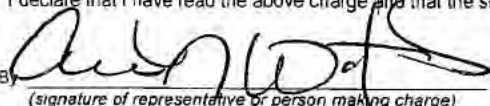
3. Full name of party filing charge (if labor organization, give full name, including local name and number)
(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code) Clark Law Group, LLC 1250 Connecticut Ave, NW, #200 Washington, DC 20036	4b. Tel. No. (202) 293-0015
	4c. Cell No. N/A
	4d. Fax No. (202) 293-0115
	4e. e-Mail N/A

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) N/A

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.


(signature of representative or person making charge)

Aina N. Watkins, Esq., Associate

(Print/type name and title or office, if any)

Address 1250 Connecticut Ave, NW, #200, Washington, DC 20036

7/22/13

(date)

Tel. No. (202) 293-0015

Office, if any, Cell No
N/A

Fax No. (202) 293-0115

e-Mail
awatkins@benefitcounsel.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
05-CA-109847Date Filed
07/25/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer United Parcel Service (UPS) - Newton Facility		b. Tel. No. (703) 342-1516
		c. Cell No.
		f. Fax No. (703) 342-1556
d. Address (Street, city, state, and ZIP code) 14841 Sweitzer Lane Laurel, MD 20707	e. Employer Representative Michael Kelley, Division Manager	g. e-Mail
		h. Number of workers employed 200
i. Type of Establishment (factory, mine, wholesaler, etc.) Shipping Facility	j. Identify principal product or service Shipping	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

1. Charging Party was covered by a CBA between UPS and the International Brotherhood of Teamsters (IBT) effective December 19, 2007 - July 31, 2013.
2. The Employer began to schedule multiple on the job supervision (OJS) rides with Charging Party. Each ride resulted in discipline. The Employer cited Charging Party with failure to follow proper safety methods, procedures, and instructions during the rides. Charging Party had (b) (6), (b) (7)(C) of seniority.
3. Charging Party and others filed individual and requested class action grievances pursuant to Article 37, Section 2 of the CBA which limits management to one (1) OJS ride per driver each year except for training. The rides cannot be used for disciplinary purposes; Charging Party was disciplined after OJS rides and discharged on (b) (6), (b) (7)(C) 13.
4. Charging Party engaged in concerted activity and was discriminated against and discharged in retaliation for doing so

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

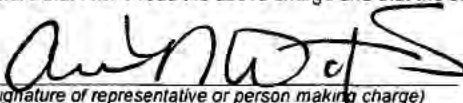
(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code) Clark Law Group, LLC 1250 Connecticut Ave, NW, #200 Washington, DC 20036	4b. Tel. No. (202) 293-0015
	4c. Cell No. N/A
	4d. Fax No. (202) 293-0115
	4e. e-Mail N/A

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) N/A

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By 
(signature of representative or person making charge)Aina N. Watkins, Esq., Associate
(Print type name and title or office, if any)

Address 1250 Connecticut Ave, NW, #200, Washington, DC 20036

7/23/13
(date)

Tel. No. (202) 293-0015
Office, if any, Cell No. N/A
Fax No. (202) 293-0115
e-Mail awatkins@benefitcounsel.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
05-CA-109848Date Filed
07/25/13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer United Parcel Service (UPS) - Newton Facility		b. Tel. No. (703) 342-1516
		c. Cell No.
		f. Fax No. (703) 342-1556
d. Address (Street, city, state, and ZIP code) 14841 Sweitzer Lane Laurel, MD 20707	e. Employer Representative Michael Kelley, Division Manager	g. e-Mail
		h. Number of workers employed 200
i. Type of Establishment (factory, mine, wholesaler, etc.) Shipping Facility	j. Identify principal product or service Shipping	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

1. Charging Party was covered by a CBA between UPS and the International Brotherhood of Teamsters (IBT) effective December 19, 2007 - July 31, 2013.
2. The Employer began to schedule multiple on the job supervision (OJS) rides with Charging Party. Each ride resulted in discipline. The Employer cited Charging Party with failure to follow proper safety methods, procedures, and instructions during the rides. Charging Party was a (b) (6), (b) (7)(C) employee.
3. Charging Party and other members filed individual and requested class action grievances pursuant to Article 37, Section 2 of the CBA which limits management to one (1) OJS ride per driver each year except for training. The rides cannot be used for disciplinary purposes; Charging Party was disciplined after OJS rides and discharged on (b) (6), (b) (7)(C) 13.
4. Charging Party engaged in concerted activity and was discriminated against and discharged in retaliation for doing so.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

Clark Law Group, LLC
1250 Connecticut Ave, NW, #200
Washington, DC 20036

4b. Tel. No. (202) 293-0015

4c. Cell No. N/A

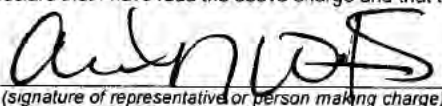
4d. Fax No. (202) 293-0115

4e. e-Mail
N/A

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) N/A

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By 
(signature of representative or person making charge)Aina N. Watkins, Esq., Associate
(Print/type name and title or office, if any)

Tel. No. (202) 293-0015

Office, if any, Cell No.
N/A

Fax No. (202) 293-0115

e-Mail
awatkins@benefitcounsel.com

Address 1250 Connecticut Ave, NW, #200, Washington, DC 20036

7/23/13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
05-CA-109852Date Filed
07/25/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer United Parcel Service (UPS) - Newton Facility		b. Tel. No. (703) 342-1516
		c. Cell No.
		f. Fax No. (703) 342-1556
d. Address (Street, city, state, and ZIP code) 14841 Sweitzer Lane Laurel, MD 20707	e. Employer Representative Michael Kelley, Division Manager	g. e-Mail
		h. Number of workers employed 200
i. Type of Establishment (factory, mine, wholesaler, etc.) Shipping Facility	j. Identify principal product or service Shipping	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

1. Charging Party was covered by a CBA between UPS and the International Brotherhood of Teamsters (IBT) effective December 19, 2007 - July 31, 2013.
2. The Employer began to schedule multiple on the job supervision (OJS) rides with Charging Party. Each ride resulted in discipline. The Employer cited Charging Party with failure to follow proper safety methods, procedures, and instructions during the rides. Charging Party had (b) (6), (b) (7)(C) years of seniority.
3. Charging Party and other members filed individual and requested class action grievances pursuant to Article 37, Section 2 of the CBA which limits management to one (1) OJS ride per driver each year except for training. The rides cannot be used for disciplinary purposes; Charging Party was disciplined after OJS rides and discharged on (b) (6), (b) (7)(C) 13.
4. Charging Party engaged in concerted activity and was discriminated against and discharged in retaliation for doing so.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

Clark Law Group, LLC
1250 Connecticut Ave, NW, #200
Washington, DC 20036

4b. Tel. No. (202) 293-0015

4c. Cell No. N/A

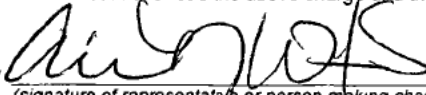
4d. Fax No. (202) 293-0115

4e. e-Mail
N/A

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) N/A

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By 
(signature of representative or person making charge)Aina N. Watkins, Esq., Associate
(Print/type name and title or office, if any)

Tel. No. (202) 293-0015

Office, if any, Cell No.
N/A

Fax No. (202) 293-0115

e-Mail
awatkins@benefitcounsel.com

Address 1250 Connecticut Ave, NW, #200, Washington, DC 20036

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
05-CA-109855

Date Filed
7/25/13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer United Parcel Service (UPS) - Newton Facility		b. Tel. No. (703) 342-1516
		c. Cell No.
		f. Fax No. (703) 342-1556
d. Address (Street, city, state, and ZIP code) 14841 Sweitzer Lane Laurel, MD 20707	e. Employer Representative Michael Kelley, Division Manager	g. e-Mail
		h. Number of workers employed 200
i. Type of Establishment (factory, mine, wholesaler, etc.) Shipping Facility	j. Identify principal product or service Shipping	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

1. Charging Party was covered by a CBA between UPS and the International Brotherhood of Teamsters (IBT) effective December 19, 2007 - July 31, 2013.
2. The Employer began to schedule multiple on the job supervision (OJS) rides with Charging Party. Each ride resulted in discipline. The Employer cited Charging Party with failure to follow proper safety methods, procedures, and instructions during the rides. Charging Party had (b) (6) years of seniority.
3. Charging Party and other members filed individual and requested class action grievances pursuant to Article 37, Section 2 of the CBA which limits management to one (1) OJS ride per driver each year except for training. The rides cannot be used for disciplinary purposes; Charging Party was disciplined after OJS rides and discharged on (b) (6), (b) (7)(C) 13.
4. Charging Party engaged in concerted activity and was discriminated against and discharged in retaliation for doing so.


3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code) Clark Law Group, LLC 1250 Connecticut Ave, NW, #200 Washington, DC 20036	4b. Tel. No. (202) 293-0015
	4c. Cell No. N/A
	4d. Fax No. (202) 293-0115
	4e. e-Mail N/A
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) N/A	

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By 
(signature of representative or person making charge)

Aina N. Watkins, Esq., Associate
(Print/type name and title or office, if any)

Tel. No. (202) 293-0015

Office, if any, Cell No.
N/A

Fax No. (202) 293-0115

e-Mail
awatkins@benefitcounsel.com

Address 1250 Connecticut Ave, NW, #200, Washington, DC 20036

7/22/13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**

Case 5-CA-109859

Date Filed 7/25/13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

United Parcel Service (UPS) - Newton Facility

b. Tel. No. (703) 342-1516

c. Cell No.

f. Fax No. (703) 342-1556

d. Address (Street, city, state, and ZIP code)

14841 Sweitzer Lane
Laurel, MD 20707

e. Employer Representative

Michael Kelley, Division Manager

g. e-Mail

h. Number of workers employed
200

i. Type of Establishment (factory, mine, wholesaler, etc.)

Shipping Facility

j. Identify principal product or service

Shipping

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

1. Charging Party was covered by a CBA between UPS and the International Brotherhood of Teamsters (IBT) effective December 19, 2007 - July 31, 2013.
2. The Employer began to schedule multiple on the job supervision (OJS) rides with Charging Party. Each ride resulted in discipline. The Employer cited Charging Party with failure to follow proper safety methods, procedures, and instructions during the rides. Charging Party was a (b) (6), (b) (7)(C) employee.
3. Charging Party and others filed individual and requested class action grievances pursuant to Article 37, Section 2 of the CBA which limits management to one (1) OJS ride per driver each year except for training. The rides cannot be used for disciplinary purposes however, Charging Party was disciplined then discharged between (b) (6), (b) (7)(C) 2013.
4. Charging Party engaged in concerted activity and was discriminated against and discharged in retaliation for doing so.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

Clark Law Group, LLC
1250 Connecticut Ave, NW, #200
Washington, DC 20036

4b. Tel. No. (202) 293-0015

4c. Cell No. N/A

4d. Fax No. (202) 293-0115

4e. e-Mail
N/A

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) N/A

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By


(signature of representative or person making charge)

Aina N. Watkins, Esq., Associate

(Print/type name and title or office, if any)

Tel. No. (202) 293-0015

Office, if any, Cell No.
N/A

Fax No. (202) 293-0115

e-Mail
awatkins@benefitcounsel.com

Address 1250 Connecticut Ave, NW, #200, Washington, DC 20036

7/22/13

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

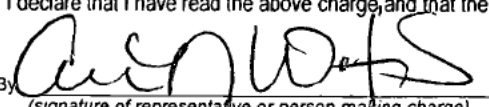
DO NOT WRITE IN THIS SPACE

Case 05-CA-109860

Date Filed 07/25/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer United Parcel Service (UPS) - Newton Facility	b. Tel. No. (703) 342-1516
	c. Cell No.
	f. Fax No. (703) 342-1556
d. Address (Street, city, state, and ZIP code) 14841 Sweitzer Lane Laurel, MD 20707	e. Employer Representative Michael Kelley, Division Manager
	g. e-Mail
	h. Number of workers employed 200
i. Type of Establishment (factory, mine, wholesaler, etc.) Shipping Facility	j. Identify principal product or service Shipping
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)	
1. Charging Party (b)(6) years seniority) was covered by a CBA between UPS and the International Brotherhood of Teamsters (IBT) effective December 19, 2007 - July 31, 2013.	
2. The Employer began to schedule multiple on the job supervision (OJS) rides with Charging Party. Each ride resulted in discipline. The Employer cited Charging Party with failure to follow proper safety methods, procedures, and instructions during the rides.	
3. Prior to the discharge Charging Party was called into a meeting with management and other drivers and was told that they were costly to employ and a liability to the company.	
4. Charging Party and others filed individual and requested class action grievances pursuant to Article 37, Section 2 of the CBA which limits management to one (1) OJS ride per driver each year except for training. The rides cannot be used for disciplinary purposes; Charging Party was disciplined after OJS rides and discharged on (b)(6), (b)(7)(C) 13.	
5. Charging Party engaged in concerted activity and was discriminated against and discharged in retaliation for doing so.	
3. Full name of labor organization filing charge (if labor organization, give full name, including local name and number) (b)(6), (b)(7)(C)	
4a. Address (Street and number, city, state, and ZIP code) Clark Law Group, LLC 1250 Connecticut Ave, NW, #200 Washington, DC 20036	4b. Tel. No. (202) 293-0015
	4c. Cell No. N/A
	4d. Fax No. (202) 293-0115
	4e. e-Mail N/A
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) N/A	
6. DECLARATION	
I declare that I have read the above charge, and that the statements are true to the best of my knowledge and belief.	
By  (signature of representative or person making charge)	Aina N. Watkins, Esq., Associate (Print/type name and title or office, if any)
1250 Connecticut Ave, NW, #200, Washington, DC 20036	
7/22/13 (date)	
Tel. No. (202) 293-0015	
Office, if any, Cell No. N/A	
Fax No. (202) 293-0115	
e-Mail awatkins@benefitcounsel.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-501
(2-09)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 2512

DO NOT WRITE IN THIS SPACE

Case
05-CA-110013

Date Filed
7/29/13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer United States Postal Service	b. Tel. No.
	c. Cell No.
	f. Fax No.
d. Address (Street, city, state, and ZIP code) 600 E Fayette St Baltimore MD 21203	g. e-Mail
e. Employer Representative POSTMASTER	h. Number of workers employed
i. Type of Establishment (factory, mine, wholesaler, etc.) Post Office	j. Identify principal product or service MAIL
<p>k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.</p>	
<p>2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)</p> <p>I AM AN (b) (6), (b) (7)(C) IN (b) (6), (b) (7)(C) MY SCHEDULE WAS CHANGED TO 3:30pm - 12AM. MY DOCTOR ONLY ALLOWED ME TO WORK 4 HRS SO THE SENIOR MDO AT THE TIME DECIDED I WOULD WORK 8pm - 12AM THE LAST FOUR HOURS. WHEN I WAS ALLOWED TO WORK FIVE HOURS (b) (6), (b) (7)(C) WOULD NOT LET ME WORK FROM 7pm - 12AM (b) (6), (b) (7)(C) SAID I HAD TO WORK UNTIL 1 AM. THIS PUT ME IN AN OUT OF SCHEDULE CAPACITY. I HAVE BEEN SICK SINCE LAST TIME I WAS ALLOWED TO WORK 6 HOURS AND I HAD TO WORK UNTIL 2AM. I HAVE BEEN SICK SINCE.</p>	
<p>3. Full name of party filing charge (if labor organization, give full name, including local name and number; if individual, give full name)</p> <p>(b) (6), (b) (7)(C)</p>	
4a. Address (Street and number, city, state, and ZIP code)	4b. Tel. No.
(b) (6), (b) (7)(C)	4c. Cell No.
	(b) (6), (b) (7)(C)
	4d. Fax No.
	4e. e-Mail
	(b) (6), (b) (7)(C)
<p>5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)</p> <p>AMERICAN POSTAL WORKERS UNION LOCAL 181</p>	
<p>6. DECLARATION</p> <p>I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.</p> <p>(b) (6), (b) (7)(C)</p> <p>(b) (6), (b) (7)(C)</p> <p>By (b) (6), (b) (7)(C) or representative of person making charge</p> <p>(b) (6), (b) (7)(C)</p> <p>(b) (6), (b) (7)(C)</p> <p>Address (b) (6), (b) (7)(C)</p> <p>7/29/13 (date)</p>	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
05-CA-110319	07/31/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Cosmos Club	b. Tel. No. 202-387-7783
d. Address (street, city, state ZIP code) 2121 Massachusetts Avenue, NW Washington, DC 20008	c. Cell No.
e. Employer Representative Christiana Gyau-Perlaky	f. Fax No. 202-234-6817
i. Type of Establishment (factory, nursing home, hotel) Private social club	g. E-Mail
j. Principal Product or Service Restaurant and lodging services	h. Dispute Location (City and State) Washington, DC
	k. Number of workers at dispute location 100+

1 The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about (b) (6), (b) (7)(C) 2013, the Employer has interfered with, restrained, and coerced its employees by terminating employee (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected concerted activities.

3 Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. E-Mail

(b) (6), (b) (7)(C)

5 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By: (b) (6), (b) (7)(C)

An individual

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.

(signature of representative or person making charge)

Print Name and Title

Fax No.

(b) (6), (b) (7)(C)

Date

E-Mail

08-31-13

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

INTERNET
FORM NLRB-501
(2-09)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**Case
05-CA-110324Date Filed
08/01/2013**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer American Public University		b. Tel. No. 877-468-6268
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 10110 Battlevue Parkway, Suite 114 Manassas, VA 20109	e. Employer Representative Linda E. Moynihan, Dean, School of Arts & Humanities, Robert R. Owens, Director, School of Arts and Humanities	g. e-Mail lmoynihan@apus.edu
		h. Number of workers employed thousands
i. Type of Establishment (factory, mine, wholesaler, etc.) Private educational	j. Identify principal product or service Distance learning	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2013, American Public University by (b) (6), (b) (7)(C) violated Section 8(a)(3) of the Act by demoting me from my (b) (6), (b) (7)(C) position and Section 8(a)(1) of the Act by interfering, restraining or coercing my exercise of my Section 7 rights. This discriminatory demotion and coercive conduct occurred after I engaged in protected, concerted activity by raising group concerns regarding terms and conditions of employment with (b) (6), (b) (7)(C) via e-mail in the period beginning May 18 2013. (b) (6), (b) (7)(C) was also cc-ed on similar e-mails, sent during the same time period, to (b) (6), (b) (7)(C). Those e-mails passed along faculty concerns regarding the management of (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C).

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No. (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

By (b) (6), (b) (7)(C)
(signature of representative or person making charge)(b) (6), (b) (7)(C)
(Print type name and title, if any)Office, if any, Cell No.
(b) (6), (b) (7)(C)

Fax No.

e-Mail
(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)
(C)

Address

7/30/13 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
05-CA-110336Date Filed
8/1/13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer American Public University		b. Tel No. 703-853-4389	
		c. Cell No.	
		f. Fax No.	
d. Address (Street, city, state, and ZIP code) 10110 Battleview Parkway, Suite 114 Manassas, VA 20109		e. Employer Representative Robert Owen Faculty Director	
		g. e-Mail ROOwens@apus.edu	
		h. Number of workers employed thousands	
i. Type of Establishment (factory, mine, wholesaler, etc.) Private educational		j. Identify principal product or service Distance learning	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On July 25, 2013, American Public University by (b) (6), (b) (7)(C) violated Section 8(a)(3) of the Act by threatening me with a counseling letter (written warning) for pretextual reasons, thereby also violating Section 8(a)(1) of the Act by interfering and coercing my exercise of my Section 7 rights. This discriminatory, coercive conduct occurred one day after I engaged in protected, concerted activity by raising group concerns regarding terms and conditions of employment, including (b) (6), (b) (7)(C) management, in my comments to my classroom audit (i.e., performance evaluation). Those comments reiterated group concerns I conveyed via emails regarding terms and conditions of employment in the period of (b) (6), (b) (7)(C) 2013 with (b) (6), (b) (7)(C). On (b) (6), (b) (7)(C) 2013, American Public University by (b) (6), (b) (7)(C) violated Section 8(a)(3) of the Act by issuing the pretextual, counseling letter (written warning) thereby also violating Section 8(a)(1) of the Act by interfering, restraining or coercing my exercise of my Section 7 rights.			
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)			
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b. Tel. No.	
		4c. Cell No. (b) (6), (b) (7)(C)	
		4d. Fax No.	
		4e. e-Mail (b) (6), (b) (7)(C)	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) NONE			
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) By (b) (6), (b) (7)(C) (Signature of representative of person making charge) (Print type name and title and office, if any)		Tel. No. (b) (6), (b) (7)(C)	
		Office, if any, Cell No.	
		Fax No.	
Address (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	
		(date) 7/30/13	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-001
(2-09)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 5-CA-111667

Date Filed 8/19/13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Delamor Enterprises, LP, d/b/a McDonalds / Delamor Management, Inc., d/b/a McDonalds		b. Tel. No. (717) 263-5641
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 1520 Lincoln Way East, Chambersburg, PA 17201	e. Employer Representative Steven Delamater, President	g. e-Mail
		h. Number of workers employed +50
i. Type of Establishment (factory, mine, wholesaler, etc.) Fast Food Restaurant	j. Identify principal product or service Expedited and low-priced food	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (11st subsections) 8(a) et. seq. of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

I was employed by Delamor Enterprises, d/b/a McDonalds for approximately (b) (6), (b) (7)(C) years. I was terminated in (b) (6), (b) (7)(C) of 2013. The reason given for my termination was violating a social media policy of making posts on facebook. However, any concerns I expressed were related to work conditions and were in communications with other employees about same. For example, I had expressed concerns to management about being forced to work instead of being allowed to use requested vacation time, and I was also not being paid all of my overtime. I believe I was terminated for expressing such concerns and for engaging in concerted activity.

(b) (6), (b) (7)(C) nity filing charge (if labor organization, give full name, including local name and number)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C) [to be contacted through counsel, Karpf, Karpf & Cerutti, PC - 3331 Street Road, Bldg. 2, Ste. 128, Bensalem, PA 19020]

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and its contents are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

By

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(Print name and title or office, if any)

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

Address

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
05-CA-112485	9/3/13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a Name of Employer MASTER SECURITY COMPANY LLC		b. Tel No 410-584-8789
d Address (street, city, state ZIP code) 10944 Beaver Dam Rd , Ste. C Hunt Valley, MD 21030-2255		c. Cell No.
e Employer Representative Kristine Nichols, Vice President		f Fax No 410-584-8794
i Type of Establishment (factory, nursing home, hotel) Government Contractor		g e-Mail
j Principal Product or Service Security Services		h Dispute Location (City and State) Arlington, VA
		k Number of workers at dispute location 10

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2013, the above-named Employer, by its officers, agents, and supervisors, terminated employee (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected concerted activities and/or (b) (6), (b) (7)(C) activities in and on behalf of the International Union, Security, Police and Fire Professionals of America (SPFPA).

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)		4b. Tel No (b) (6), (b) (7)(C)
4a Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4c. Cell No.
		4d. Fax No.
		4e. e-Mail (b) (6), (b) (7)(C)

5 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)		Tel. No (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) an Individual		Office, if any, Cell No (b) (6), (b) (7)(C)
Print Name and Title		Fax No
Date 8/23/13		e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

05-CA-112496

Date Filed

09/03/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Securitas Security Services		b. Tel. No. (301) 608-2376
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 8380 Colesville Road Silver Spring, MD 20910	e. Employer Representative Jaime Gayton, Branch Manager	g. e-Mail
		h. Number of workers employed 160
i. Type of Establishment (factory, mine, wholesaler, etc.) security contractor	j. Identify principal product or service security services	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past 6 months, the above-named employer, by its officers, agents, and supervisors, suspended and terminated the employment of (b) (6), (b) (7)(C) and at all times since, has refused to reinstate (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected concerted activities and/or union activities and to discourage membership in a labor organization.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) N/A

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)
By (b) (6), (b) (7)(C)
(Signature of representative or person making charge)

An Individual

(Print/type name and title or office, if any)

(b) (6), (b) (7)(C)
Address

9.3.13
(date)

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No.

(b) (6), (b) (7)(C)

Fax No.

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
5-CA-112498

Date Filed
9/3/13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Securitas Security Services		b. Tel. No. (301) 608-2376
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 8380 Colesville Road Silver Spring, MD 20910	e. Employer Representative Jaime Gayton, Branch Manager	g. e-Mail
		h. Number of workers employed 160
i. Type of Establishment (factory, mine, wholesaler, etc.) Security contractor	j. Identify principal product or service security services	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past 6 months, the above-named employer, by its officers, agents, and supervisors, suspended and terminated the employment of (b) (6), (b) (7)(C) and at all times since, has refused to reinstate (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected concerted activities and/or union activities and to discourage membership in a labor organization.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No.
	4c. Cell No. (b) (6), (b) (7)(C)
	4d. Fax No.
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) N/A

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

By (b) (6), (b) (7)(C)
(Signature of representative of person making charge)

An Individual

(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C)

9/3/13
(date)

Tel. No.

Office, if any, Cell No.

(b) (6), (b) (7)(C)

Fax No.

e-Mail

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
5-CA-113218	9/12/13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer TRT Holdings, Inc. d/b/a Omni Shoreham Hotels		b. Tel. No. (617) 725-1605
d. Address (street, city, state ZIP code) 600 Las Colinas Blvd E #1900 Irving, TX 75039		c. Cell No.
e. Employer Representative Alex Pratt, Area Director, Human Resources		f. Fax No. (617) 725-1645
		g. e-Mail apratt@omnihotels.com
		h. Dispute Location (City and State) Washington, DC
i. Type of Establishment (factory, nursing home, hotel) Hotel	j. Principal Product or Service Hospitality services	k. Number of workers at dispute location 200

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about (b) (6), (b) (7)(C) 2013, the Employer, by its officers, agents, and supervisors, discriminated against employee (b) (6), (b) (7)(C) by suspending (b) (6), (b) (7)(C) on (b) (6), (b) (7)(C) 2013, terminating (b) (6), (b) (7)(C) on (b) (6), (b) (7)(C) 2013, and issuing discipline on (b) (6), (b) (7)(C) 2013, in order to discourage union activities or membership and/or for (b) (6), (b) (7)(C) protected concerted activities.

Since about April 26, 2013, the Employer, by its officers, agents, and supervisors, has interfered with, restrained, and coerced its employees in the exercise of their Section 7 rights by its discriminatory application of rules #10 and #27 in the Standards of Conduct of its Associate Handbook.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Office, if any, Cell No.

(b) (6), (b) (7)(C)

(signature of representative of person making charge)

Print Name and Title

Fax No.

Address: (b) (6), (b) (7)(C)

Date:

e-Mail

(b) (6), (b) (7)(C)

9/11/2013

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
5-CA-113367	9/16/13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Coastal International Security, Inc.		b. Tel. No. 202-565-1988
		c. Cell No.
d. Address (street, city, state ZIP code) 1300 Pennsylvania Ave NW, Washington, DC 20006-3002	e. Employer Representative Nkrumak Williams, Contract Manager	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Washington, DC
i. Type of Establishment (factory, nursing home, hotel) Government facility	j. Principal Product or Service Security Services	k. Number of workers at dispute location 300

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months, the above-named Employer, by its officers, agents, and/or representatives, has coerced and retaliated against employee (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) union and protected concerted activities. More specifically, the above-named Employer has engaged in the following conduct against employee (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) union and/or protected concerted activities:

(a) imposed more onerous working conditions on (b) (6), (b) (7)(C) on or about May 7, 2013 and removed (b) (6), (b) (7)(C) assigned post;

(b) issued employee (b) (6), (b) (7)(C) a written warning on or about (b) (6), (b) (7)(C) 2013, and

(c) issued employee (b) (6), (b) (7)(C) a written warning on or about (b) (6), (b) (7)(C) 2013.

By these and other acts, the above-named Employer has interfered with and coerced employees from exercising the rights guaranteed to them under the National Labor Relations Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)	
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)
	4c. Cell No.
	4d. Fax No. (b) (6), (b) (7)(C)
	4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) an individual	Office, if any. Cell No.
(signature of representative (b) (6), (b) (7)(C) aki (b) (6), (b) (7)(C) charge)	Print Name and Title	Fax No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	Date: 9/13/13	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151, et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-501
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
05-CA-113389

Date Filed
09/16/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Yuan Jiang II Inc, d/b/a Gelatissimo		b. Tel. No. 202.289.2744
		c. Cell No. 240-205-0966
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 1300 Pennsylvania Ave. NW Washington, DC 20004 Box 174	e. Employer Representative Shanzhu "Sandra" Lin (owner and on-site manager)	g. e-Mail
		h. Number of workers employed 6
i. Type of Establishment (factory, mine, wholesaler, etc.) Fast food restaurant	j. Identify principal product or service Fast food	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (11st subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about June 27, 2013 the above-named Employer, has interfered with, restrained, and coerced its employees in the exercise of their rights guaranteed by Section 7 of the Act by, among other things, surveilling employees' protected communications with organizers for Good Jobs Nation, interrogating employees about their concerted protected activities, and stating that their concerted protected activities were futile.

Since on or about (b) (6), (b) (7)(C) 2013 the above-named Employer, by its officers, agents and supervisors, has discriminated and retaliated against employees because of their participation in protected activities and in order to discourage activity protected by Section 7 of the Act, by, among other things, cutting the hours of employees (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C)

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Good Jobs Nation

4a. Address (Street and number, city, state, and ZIP code)

1629 K Street NW, Ste 300
Washington, DC 20006

4b. Tel. No. 202.741.5845

4c. Cell No. 240.478.2082 * (protected)

4d. Fax No. 202.741.5846

4e. e-Mail

george.faraday@changetowin.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) N/A

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By G W Faraday
(signature of representative or person making charge)

George W. Faraday, Esq.

(Print type name and title or office, if any)

Tel. No. 202.741.5845

Office, if any, Cell No. 240.478.2082 * (protected)

Fax No. 202.741.5846

e-Mail

george.faraday@changetowin.org

Address 1629 K Str NW, #300, Washington DC 20006

9/16/13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
05-CA-113789	09/20/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer MGM Service Company		b. Tel. No. (301) 868-0080
		c. Cell No. (703) 744-0043
d. Address (street, city, state ZIP code) 8001 Branch Avenue Clinton, MD 20735	e. Employer Representative Mathieu Poulard, President	f. Fax No. (301) 868-3222
		g. e-Mail
		h. Dispute Location (City and State) Tysons Corner, Virginia
i. Type of Establishment (factory, nursing home, hotel) Cleaning Company	j. Principal Product or Service Cleaning Services	k. Number of workers at dispute location 22

l. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about (b) (6), (b) (7)(C) 2013, the above-named Employer, by its officers, agents, and supervisors, by terminating the employment of (b) (6), (b) (7)(C) and by other acts and conduct, interfered with, restrained, and coerced its employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.**4d. Fax No.****4e. e-Mail****5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**

United States of America National Labor Relations Board

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

(571) 505-1248

By: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

An Individual

Office, if any, Cell No.

(signature or representative of person making charge)

Print Name and Title

Fax No.

Address:

Date:

e-Mail

(b) (6), (b) (7)(C)

9/14/13

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
5-CA-113926	9/23/13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Brown & Pipkin, LLC d/b/a Ascential Services		b. Tel. No. (571) 393-4785	
d. Address (street, city, state ZIP code) 1419 Jackson Loop Fort Belvoir, VA 22060		c. Cell No.	
e. Employer Representative George M. Brown, Owner		f. Fax No.	
		g. e-Mail	
		h. Dispute Location (City and State) Fort Belvoir, VA	
i. Type of Establishment (factory, nursing home, hotel) Cleaning Company	j. Principal Product or Service Cleaning Service	k. Number of workers at dispute location 650	
l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2013, the Employer, by (b) (6), (b) (7)(C) has interfered with, restrained, and coerced its employees by harassing and suspending (b) (6), (b) (7)(C) for discussing working conditions in Spanish and complaining about working conditions to the Union, the company owner, and the police.			
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)			
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b. Tel. No. (b) (6), (b) (7)(C)	
		4c. Cell No. (b) (6), (b) (7)(C)	
		4d. Fax No.	
		4e. e-Mail	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)			
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)	
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (Signature of officer, representative, or person making charge)		Office, if any, Cell No.	
Print Name and Title (b) (6), (b) (7)(C)		Fax No.	
Address: (b) (6), (b) (7)(C)		e-Mail	
Date: 9-16 2013			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 5-CA-114215

Date Filed 9/26/13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer CVS Caremark Corporation	b. Tel. No. 401-765-1500
	c. Cell No.
	f. Fax No.
d. Address (Street, city, state, and ZIP code) 1 CVS Drive, Woonsocket, RI 02895	e. Employer Representative Ms. Lisa Bisaccia
	g. e-Mail lisa.bisaccia@cvscaremark.co
	h. Number of workers employed 500+
i. Type of Establishment (factory, mine, wholesaler, etc.) Headquarters	j. Identify principal product or service Pharmacy/Wellness Products
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about September 25, 2013, and at all material times, the above-named Employer, has restrained and coerced the employees of CVS Pharmacy in the exercise of rights guaranteed in Section 7 of the Act and discriminated against the employees of CVS Pharmacy by denying (b) (6), (b) (7)(C) the opportunity to work and reduction of work hours because (b) (6), (b) (7)(C) filed charges under the Act in the matters of CVS Caremark Corporation, 05-CA-109032, and CVS Pharmacy, 05-CA-098320, and because of (b) (6), (b) (7)(C) protected concerted activities.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)	
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail (b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) An Individual (signature of representative making charge) (Print/type name and title or office, if any) Address (b) (6), (b) (7)(C) 9/26/2013 (b) (6), (b) (7)(C) (date)	
Tel. No.	
Office, if any, Cell No. (b) (6), (b) (7)(C)	
Fax No.	
e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-501
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

05-CA-114604

Date Filed

10/10/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

McDonald's of Air and Space Museum

b. Tel. No.

240-497-3600

c. Cell No.

f. Fax No.

g. e-Mail

h. Number of workers employed
100 at this location

d. Address (Street, city, state, and ZIP code)

6th Street and Independence Avenue
Washington, DC 20560-0001e. Employer Representative
Mitzel Richardsi. Type of Establishment (factory, mine, wholesaler, etc.)
Restaurantj. Identify principal product or service
Fast food

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (first subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Please see attached

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Good Jobs Nation

4a. Address (Street and number, city, state, and ZIP code)

1900 L Street, NW, Ste 900
Washington DC 20036

4b. Tel. No.

202.721.0860

4c. Cell No.

240.478.2082

4d. Fax No.

202.721.0861

4e. e-Mail

george.faraday@changetowin.org

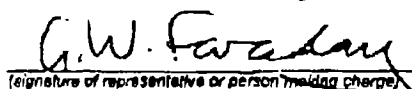
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

n/a

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By



(signature of representative or person making charge)

George W. Faraday

(Print type name and title or office, if any)

Tel. No.

202.721.6083

Office, if any, Cell No.

240.478.2082

Fax No.

202.721.0861

e-Mail

george.faraday@changetowin.org

Address 1900 L St, NW, Ste 900, Washington DC 20036

10/10/13
(date)**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)****PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

McDonald's of Air and Space Museum: Attachment to Basis of Charge

(1 of 2)

Since about April 15 2013, the above-named Employer, by its officers, agents and supervisors, has interfered with, restrained, and coerced its employees in the exercise of their rights guaranteed by Section 7 of the Act by, among other things, the following acts and conduct:

1. Surveilling employees' protected communications with each other and with organizers for Good Jobs Nation.
2. Instructing employees not to sign anything given to them by Good Jobs Nation organizers.
3. Interrogating employees about their protected activities.
4. Threatening employees with layoffs and loss of benefits.

Since on or about (b) (6), (b) (7)(C) 2013 the above-named Employer, by its officers, agents and supervisors, has discriminated and retaliated against employees because of their participation in a protected strike and in order to discourage activity protected by Section 7 of the Act, by, among other things, the following acts and conduct:

1. Cutting the work hours of employees, including but not limited to, (b) (6), (b) (7)(C)
2. Changing the job duties and responsibilities of employees, including but not limited to, (b) (6), (b) (7)(C)
3. Enforcing new or previously unenforced work rules against employees, including but not limited to, (b) (6), (b) (7)(C)
4. Subjecting employees to increased supervision, including but not limited to, (b) (6), (b) (7)(C)
5. Suspending employee (b) (6), (b) (7)(C)

Since on or about June 2013, the above-named Employer, by its officers agents and supervisors, has discriminated and retaliated against employees because of their participation in a protected strike and in order to discourage activity protected by Section 7 of the Act, by, among other things, failing to award merited performance ratings and pay raises to employees, including but not limited to, (b) (6), (b) (7)(C)

Since on or about early June 2013, the above-named Employer, by its officers, agents and supervisors, has discriminated and retaliated against (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) delivery of a petition signed by (b) (6), (b) (7)(C) and other employees protesting Employer's treatment of a coworker, and in order to discourage activity protected by Section 7 of the Act, by, among other things, the following acts and conduct:

1. Cutting (b) (6), (b) (7)(C) work hours.

McDonald's of Air & Space Museum

Attachment to Basis of Charge

2. Enforcing new or previously unenforced work rules against (b) (6), (b) (7) (C)

(2 of 2)

3. Subjecting (b) (6), (b) (7) (C) to increased supervision.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

DO NOT WRITE IN THIS SPACE

Case

Date Filed

05-CA-114751

10/17/2013

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer ShureLine Construction, Inc.		b. Tel. No. 302-653-4610
d. Address (street, city, state ZIP code) 100 Artisan Drive Smyrna, DE 19977		c. Cell No.
e. Employer Representative Jeff Stoneberger, President		f. Fax No. 302-389-1115
		g. e-Mail
		h. Dispute Location (City and State) Smyrna, DE
i. Type of Establishment (factory, nursing home, hotel) Industrial Contractor	j. Principal Product or Service Construction	k. Number of workers at dispute location Appx. 100

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about the preceding six months, the Employer has interfered with, restrained, and coerced its employees by maintaining policies of refusing to consider for hire, and/or refusing to hire, job applicants because of their union activities.

Since about the preceding six months, the Employer has interfered with, restrained, and coerced its employees by failing and refusing to hire job applicants because of their union activities.

On (b) (6), (b) (7)(C) 2013, the Employer discriminated against employee (b) (6), (b) (7)(C) by discharging (b) (6), (b) (7)(C) in order to discourage union activities or membership.

On (b) (6), (b) (7)(C) 2013, the Employer discriminated against employee (b) (6), (b) (7)(C) by discharging (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) refusal to engage in conduct violative of the National Labor Relations Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) An	Office, if any, Cell No.
(sign (b) (6), (b) (7)(C) representative or person making charge)	Individual	
Address: (b) (6), (b) (7)(C)	Print Name and Title	Fax No.
	Date: 10/11/2013	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

(11-10) UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER		DO NOT WRITE IN THIS SPACE	
		Case 5-CA-114783	Date Filed 10/17/13
INSTRUCTIONS:			
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.			
1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer Battles Transportation		b. Tel. No. (202) 462-8658	
		c. Cell No.	
d. Address (street, city, state, ZIP code) 3000 B Street NE Washington, D.C. 20018		e. Employer Representative Renee Williams, Operations Manager	
		f. Fax No.	
		g. e-Mail rwilliams@battlestransport.com	
		h. Number of workers employed 50	
i. Type of Establishment (factory, mine, wholesaler, etc.) Contractor		j. Identify principal product or service Transportation	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since on or about (b) (6), (b) (7)(C) 2013, the above-named Employer, by its officers, agents and supervisors, terminated the employment of (b) (6), (b) (7)(C) and at all times since such date said Employer has refused and does now refuse to reinstate (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected, concerted activity.			
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)			
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b. Tel No. (b) (6), (b) (7)(C)	
		4c. Cell No.	
		4d. Fax No.	
		4e. e-Mail (b) (6), (b) (7)(C)	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)			
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief		Tel No. (b) (6), (b) (7)(C)	
By (b) (6), (b) (7)(C)	An Individual	Office, if any, Cell No. (b) (6), (b) (7)(C)	
Signature of representative person making charge (b) (6), (b) (7)(C)	(Print/type name and title or office, if any)	Fax No.	
(b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	
(Address)	(date)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

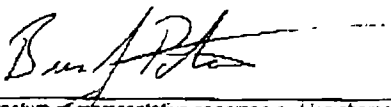
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. §151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

IO: 1-908178457

9/30/2013

FORM NLRB-501

FORM EXEMPT UNDER 44 U.S.C. 3512

(11-10) UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST EMPLOYER		Case 05-CA-114938	Date Filed 10/17/13
INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.			
1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer UNITY DISPOSAL & RECYCLING, LLC		b. Tel. No. 301-490-8604	
		c. Cell No.	
d. Address (street, city, state, ZIP code) 14862 Old Gunpowder Rd Laurel, Maryland		e. Employer Representative Cordell Proctor	
		f. Fax No.	
		g. e-Mail	
		h. Number of workers employed appr. 60	
i. Type of Establishment (factory, mine, wholesaler, etc.) Sanitation		j. Identify principal product or service Sanitation, Recycling, and Trash Hauling Services	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1), (3), and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) SEE ATTACHED SHEET.			
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Construction and General Laborers Local Union 657			
4a. Address (street and number, city, state, and ZIP code) 5201 1st Place NE Washington, D.C., 20011		4b. Tel No. 202-723-3366	
		4c. Cell No.	
		4d. Fax No.	
		4e. e-Mail	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Laborer's International Union of North America			
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.			Tel No. 703-476-2538
By		Brian Petruska General Counsel	Office, if any, Cell No.
(signature of representative or person making charge)		(Print/type name and title or office, if any)	Fax No. 703-860-1865
LIUNA MAROC 11851 Freedom Drive, Rm. 310 Reston, Virginia, 20009		10/17/2013	e-Mail bpetruska@maliuna.org
(Address)		(date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. §151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

IO: 10/17/2013

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Unity Disposal & Recycling, through its officers, representatives, and agents, interfered with, restrained, and coerced its employees in the exercise of the rights guaranteed in Section 7 of the Act through the following acts, which were committed at or around its address in Laurel, Maryland described:

1. On or about October 12, 2013, holding a captive audience of employees in which (b) (6), (b) (7)(C) told the employees that the union was not good for the company or the workers, solicited grievances from workers to encourage them to stop supporting the union, encouraged them to deal directly with company without the union, and told employees that there was no need to bring in a third party like the union. (b) (6), (b) (7)(C) also stated that the workers who went on strike would be at risk of being replaced. (b) (6), (b) (7)(C) serving as a Spanish interpreter, told workers in Spanish that the union makes promises it will not fulfill, that workers who signed a union card will be fired, and that that workers were forbidden from speaking with union representatives any further. (b) (6), (b) (7)(C) responded to the speech by stating that what the company was saying was not true, and that the company would not keep its word without the union.
2. On or about October 12, 2013, following the captive audience meeting, (b) (6), (b) (7)(C) conducted surveillance of employees at the filling station as union representatives spoke to workers waiting in the fuel line to refuel their trucks.
3. On or about (b) (6), (b) (7)(C) 2013, Unity Disposal discharged (b) (6), (b) (7)(C) in reprisal for (b) (6), (b) (7)(C) statements in support of the union at the captive audience meeting on October 12, 2013.
4. On or about October 16, 2013, after employees went on strike in protest of the discharge of (b) (6), (b) (7)(C) Unity Disposal engaged in the following acts of intimidation:
 - I. (b) (6), (b) (7)(C) told the workers that the union could not help them if the workers are undocumented, falsely telling the workers that the Union E-Verified its members, and that the Union was lying to them in order to obtain dues.
 - II. (b) (6), (b) (7)(C) told workers that striking employees would be given a raise if employees would agree to leave the union and negotiate with the company directly without the union. He further told employees that they did not need the union, that the union just wanted their money, and that the company could not afford to pay the union and give workers a raise.
 - III. After an employee insisted on Union representation, (b) (6), (b) (7)(C) told workers that (b) (6), (b) (7)(C) would replace them and that the company had the resources to ensure that the garbage would be picked up.
 - IV. A group of five management officials, including (b) (6), (b) (7)(C) told workers that work was picking up and that if the workers did not stop picketing they would all be permanently replaced.
 - V. (b) (6), (b) (7)(C) addressed the striking workers by identifying them individually from a list and telling them reasons that (b) (6), (b) (7)(C) could fire them, including missing DOT cards and missing immigration papers.
6. On or about (b) (6), (b) (7)(C) 2013, Unity Disposal distributed a letter to striking workers informing them that they were discharged for being insubordinate by striking, and that Unity Disposal was interpreting the strike as a resignation by the workers.
5. As of October 12, 2013, and at all times thereafter, Local 657 had been designated by the majority of employees working in the Montgomery County Division of Unity Disposal as the exclusive representative of the bargaining unit.
6. As of October 16, 2013, and at all times thereafter, Local 657 had been designated by the majority of all employees employed by Unity Disposal as the exclusive representative of the bargaining unit, excluding office clericals, management, professionals, and guards.
7. On or about October 12, 2013, and at all times thereafter, Unity Disposal had an obligation to collectively bargain with Local 657 on behalf of employees in the bargaining unit consisting of all employees working in the Montgomery County Division of Unity Disposal, excluding office clericals, management, professionals, and guards.
8. On or about October 16, 2013, and at all times thereafter, Unity Disposal had an obligation to collectively bargain with Local 657 on behalf of employees in the bargaining unit consisting of all employees employed by Unity Disposal, excluding office clericals, management, professionals, and guards.
9. On October 16, 2013, Local 657 served upon Unity Disposal a demand for recognition and a request to bargain. At all times since the service of this demand, Unity Disposal has refused to recognize or bargain with Local 657 and has failed to collectively bargain with the union in good faith, while lacking a good faith doubt as to the Union's majority support.
10. On October 16, 2013, and at all times thereafter, Unity Disposal has created an environment of intimidation and coercion that has rendered a fair representation election impossible.
11. On October 16, 2013, Unity Disposal has made unilateral changes to mandatory subjects of bargaining, including by giving raises to employees in exchange for their agreement to stop supporting the union and to abandon the strike.

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case 5-CA-116141

Date Filed 10/31/13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Yuan Jiang II Inc, d/b/a Gelatissimo

b. Tel. No. 202.289.2744

c. Cell No. 240-205-0966

f. Fax No.

d. Address (Street, city, state, and ZIP code)
1300 Pennsylvania Ave, NW
Washington, DC 20004
Box 174e. Employer Representative
Shanzhu "Sandra" Lin
(owner and on-site manager)

g. e-Mail

h. Number of workers employed
6i. Type of Establishment (factory, mine, wholesaler, etc.)
Fast food restaurantj. Identify principal product or service
Fast food

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about June 27, 2013 the above-named Employer, by its officers, agents and supervisors, has interfered with, restrained, and coerced its employees in the exercise of their rights guaranteed by Section 7 of the Act by, among other things, surveilling employees' protected communications with organizers for Good Jobs Nation, interrogating employees about their concerted protected activities, and stating that their concerted protected activities were futile.

The above-named Employer, by its officers, agents and supervisors, has discriminated and retaliated against employees because of their participation in protected activities and in order to discourage activity protected by Section 7 of the Act, by, among other things (a) since on or about July 2, 2013, cutting the hours of employees (b) (6), (b) (7)(C) and (b) since on or about (b) (6), (b) (7)(C) 2012, laying off employees (b) (6), (b) (7)(C)

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Good Jobs Nation

4a. Address (Street and number, city, state, and ZIP code)

1900 L Street NW, Ste 900
Washington, DC 20036

4b. Tel. No. 202.721.6083

4c. Cell No. 240.478.2082

4d. Fax No. 202.721.0661

4e. e-Mail

george.faraday@changetowin.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) N/A

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By G.W. Faraday
(signature of representative or person making charge)

George W. Faraday

(Print/type name and title or office, if any)

Tel. No. 202.721.6083

Office, if any, Cell No.
240.478.2082

Fax No. 202.721.0661

e-Mail

george.faraday@changetowin.org

Address 1900 L Str NW, #900, Washington DC 20036

10/31/13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

05-CA-116186

Date Filed

11/1/13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Capital Bikeshare

b. Tel. No. 202-554-2348

c. Cell No.

f. Fax No.

d. Address (Street, city, state, and ZIP code)

1718 2nd St. SW

Washington, DC 20024

e. Employer Representative

Eric Gilyard,
Manager of Operations

g. e-Mail

h. Number of workers employed
approx. 30

i. Type of Establishment (factory, mine, wholesaler, etc.)
transportation rentals

j. Identify principal product or service
bicycle rentals

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Employer violated Section 8(a)(1) _____ of the NLRA by terminating me in retaliation for my participation in an action with fellow workers seeking payment of wages and fringe benefits under the Service Contract Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

By

(b) (6) _____ (b) (6), (b) (7)(C)
(Signature of representative) (Person making charge)

(b) (6), (b) (7)(C)
(Print/type name and title or office, if any)

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

Address

(b) (6), (b) (7)(C)

10/1/13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(11-10) UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER		DO NOT WRITE IN THIS SPACE	
		Case 05-CA-116511	Date Filed 11/05/13
INSTRUCTIONS:			
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.			
1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer American Residential Services/ Rescue Rooter		b. Tel. No. 301.850.2635	
		c. Cell No.	
d. Address (street, city, state, ZIP code) 9010 Maier Rd. Suite 105 Laurel, MD 20723		e. Employer Representative Bill Pease, General Manager	
		f. Fax No.	
		g. e-Mail	
		h. Number of workers employed about 35	
i. Type of Establishment (factory, mine, wholesaler, etc.) Heating, Air Conditioning, and Plumbing		j. Identify principal product or service Heating, Air Conditioning, and Plumbing	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2013, the above-named Employer, by its officers, agents and supervisors, by discharging employee (b) (6), (b) (7)(C) and other acts and conduct, has interfered with, restrained and coerced its employees in the exercise of the rights guaranteed in Section 7 of the Act.			
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)			
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b. Tel. No. (b) (6), (b) (7)(C)	
		4c. Cell No.	
		4d. Fax No.	
		4e. e-Mail (b) (6), (b) (7)(C)	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)			
6. DECLARATION I declare that I have read the above charge and the statements are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)	
By (b) (6), (b) (7)(C)		Cell No.	
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (person making charge)		An Individual (Print/type name and title or office, if any)	
(b) (6), (b) (7)(C)		Fax No.	
(b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	
(Address)		(date) November 5, 2013	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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IO: 1-926523775

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
05-CA-116564	11/06/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Coastal International Security, Inc.		b. Tel. No. (505)692-6738
d. Address (street, city, state ZIP code) 7 Infinity Loop, Espanola, NM 87532-6737		c. Cell No. f. Fax No. (505)747-8438
e. Employer Representative Maureen Dolan		g. e-Mail mdolan@agc-services.com
i. Type of Establishment (factory, nursing home, hotel) Ronald Reagan Building		h. Dispute Location (City and State) Washington, DC
j. Principal Product or Service Security Services		k. Number of workers at dispute location 300
1. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about the past six months, the above-named Employer, by its officers, agents, and supervisors, discriminated against employee (b) (6), (b) (7)(C) by issuing (b) (6), (b) (7)(C) discipline on (b) (6), (b) (7)(C) 2013 and by suspending (b) (6), (b) (7)(C) on (b) (6), (b) (7)(C) 2013, in order to discourage union activities or membership and/or because of (b) (6), (b) (7)(C) protected concerted activities.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)		
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b. Tel. No. (b) (6), (b) (7)(C)
		4c. Cell No. (b) (6), (b) (7)(C)
		4d. Fax No. (b) (6), (b) (7)(C)
		4e. e-Mail (b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)		
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature or representative of person making charge) (b) (6) Print Name and Title		Tel. No. (b) (6), (b) (7)(C) Office, if any, Cell No. (b) (6), (b) (7)(C) Fax No. (b) (6), (b) (7)(C) e-Mail (b) (6), (b) (7)(C)
Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Date: 11/5/13

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-301
(2-03)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case 05-CA-116950	Date Filed 1/13/2013
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INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer: American-Arab Anti-Discrimination Committee (ADC)	b. Tel. No. (202) 244-2960
	c. Cell No.
	f. Fax No. (202) 333-3980
d. Address (Street, city, state, and ZIP code) 1990 M Street, NW Suite 610 Washington, DC 20036	e. Employer Representative Abed Ayoub, Legal Director
	g. e-Mail aayoub@adc.org
	h. Number of workers employed
i. Type of Establishment (factory, mine, wholesaler, etc.) Nonprofit	j. Identify principal product or service Advocacy
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (8) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about (b) (6), (b) (7)(C) 2013, the Employer terminated (b) (6), (b) (7)(C) for engaging in concerted activities.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)	
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail (b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) By _____ (Print or type name and title or office, if any) _____ Address (b) (6), (b) (7)(C) 11/12/13 (date)	
Tel. No. (b) (6), (b) (7)(C)	
Office, if any, Cell No.	
Fax No.	
e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
05-CA-117248	11/18/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer American Film Institute Silver Theatre and Cultural Center		b. Tel. No. (301) 495-6720 301-495-6700
d. Address (street, city, state ZIP code) 8633 Colesville Road Silver Spring, MD 20910		c. Cell No.
e. Employer Representative Ray Barry		f. Fax No. (301) 495-6777
		g. e-Mail silverinfo@afi.com
		h. Dispute Location (City and State) Silver Spring, MD
i. Type of Establishment (factory, nursing home, hotel) Movie theater	j. Principal Product or Service Café and concession sales	k. Number of workers at dispute location 10+

1. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On (b) (6), (b) (7)(C) 2013 the Employer, by its officers, agents, and supervisors, restrained and coerced employee (b) (6), (b) (7)(C) in the exercise of his Section 7 rights by verbally reprimanding (b) (6), (b) (7)(C) in order to discourage union activities or membership and/or to discourage (b) (6), (b) (7)(C) complaints about the Employer's failure to add a line for gratuity to credit card receipts.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6 DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No. (b) (6), (b) (7)(C)

By: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Office, if any, Cell No.
(b) (6), (b) (7)(C)

(signature of representative or person making charge)

Print Name and Title

Fax No.

Address: (b) (6), (b) (7)(C)

Date:

11/18/2013

e-Mail

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

(11-10)		UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER		DO NOT WRITE IN THIS SPACE	
		Case 5-CA-117794		Date Filed 11/25/13	
INSTRUCTIONS:					
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.					
1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT					
a. Name of Employer Giant Foods				b. Tel. No. 410-256-9860 (Giant Phone)	
				c. Cell No. 240-397-4780	
d. Address (street, city, state, ZIP code) 8905 Bel Air Road, Nottingham, MD 21237		e. Employer Representative Lisa Shepherds, Store Manager Barry Nelson Human Resources, Representatives		f. Fax No.	
				g. e-Mail	
				h. Number of workers employed 100+	
i. Type of Establishment (factory, mine, wholesaler, etc.) Supermarket		j. Identify principal product or service Food Services			
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.					
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)					
Within the last six months, the above-named Employer, by its officers, agents and supervisors, has violated the Act by discriminating against employee (b) (6), (b) in regard to terms and conditions of employment, and by retaliating against (b) by suspending, and then terminated (b) because of (b) union and/or protected concerted activities, including, but not limited to, asserting rights under the collective-bargaining agreement.					
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b)					
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)				4b. Tel No. (b) (6), (b)	
				4c. Cell No. (b) (6), (b)	
				4d. Fax No.	
				4e. e-Mail (b) (6), (b) (7)(C)	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)					
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief				Tel No. (b) (6), (b)	
By	(b) (6), (b) (7)(C)	An individual		Office, if any, Cell No. (b) (6), (b)	
	(signature) (b) (6), (b) (7)(C) April Schulze	(Print/type name and title or office, if any)		Fax No.	
	(b) (6), (b) (7)(C)	11/25/13		e-Mail (b) (6), (b) (7)(C)	
	(Address)	(date)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. §151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

IO: 1-941400314

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
05-CA-117934	11/27/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer INTERSTATE CLEANING CORPORATION		b. Tel. No. (314)428-0588
d. Address (street, city, state ZIP code) 1566 N. WARSON RD. ST. LOUIS, MO 63132		c. Cell No.
e. Employer Representative JOHN E. BRAUCH, JR., PRESIDENT		f. Fax No. (314)428-2226
		g. e-Mail
i. Type of Establishment (factory, nursing home, hotel) JANITORIAL AND MAINTENANCE CONTRACTOR		h. Dispute Location (City and State) Washington, DC
j. Principal Product or Service JANITORIAL, MAINTENANCE AND RELATED SERVICES AT UNION STATION		k. Number of workers at dispute location 30

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about early to mid-June 2013, the Employer lowered the hours of work of its employees because of their protected concerted activities.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
GOOD JOBS NATION

4a. Address (street and number, city, state, and ZIP code) 1900 L Str, NW #900 Washington DC 20036	4b. Tel. No. (202)741-5845
	4c. Cell No. (202)478-2082
	4d. Fax No. (202)741-5646
	4e. e-Mail georgefaraday@changelowin.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
N/A

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (202) 721-6083
By: <u>G. W. Faraday</u> (signature of representative or person making charge)	GEORGE FARADAY, ESQ. Print Name and Title	Office, if any, Cell No. (202)478-2082
Address: CHANGE-TO-WIN 1900 L STREET NW, STE. 900 WASHINGTON, DC 20036	Date: 11/26/13	Fax No. (202) 721-0661
		e-Mail georgefaraday@changelowin.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
05-CA-118083	11/29/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Safeway Stores, Inc.		b. Tel. No. 703-573-2057
d. Address (street, city, state ZIP code) 7397 Lee Highway Falls Church, VA 22042	e. Employer Representative Tony Ching, Human Resources Advisor	c. Cell No.
		f. Fax No. 703-645-0028
		g. e-Mail
		h. Dispute Location (City and State) Falls Church, VA
i. Type of Establishment (factory, nursing home, hotel) Grocery store	j. Principal Product or Service Retail grocery sales	k. Number of workers at dispute location 60

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1), and (list subsections) 8(a)(1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On about (b) (6), (b) (7)(C) 2013, and at all times thereafter, the above-named Employer, issued discipline to (b) (6), (b) (7)(C) and said Employer has refused and does now refuse to rescind that discipline because of (b) (6), (b) (7)(C) membership in and activities on behalf of the United Food and Commercial Workers, Local 400 and/or for protected concerted activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)	
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No.
	4c. Cell No. (b) (6), (b) (7)(C)
	4d. Fax No.
	4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)
By: (b) (6), (b) (7)(C)	An Individual	Office, if any, Cell No.
(signature of representative or person making charge) /s/ (b) (6), (b) (7)(C)	Print Name and Title	Fax No.
Address: (b) (6), (b) (7)(C)	Date: November 27, 2013	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
5-CA-118463	12/5/13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer LifeBridge Health d/b/a Sinai Hospital of Baltimore		b. Tel. No. 410.601.8000
d. Address (street, city, state ZIP code) 2401 W. Belvedere Avenue, Baltimore, MD 21215	e. Employer Representative Aubrey Williams	c. Cell No.
		f. Fax No. 410.601.8001
		g. e-Mail
		h. Dispute Location (City and State) Baltimore, MD
i. Type of Establishment (factory, nursing home, hotel) Hospital	j. Principal Product or Service Medical Services	k. Number of workers at dispute location Approx. 1000

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2013, and at all times thereafter, the above-named Employer, by its officers, agents and supervisors, by suspending and terminating (b) (6), (b) (7)(C) has discriminated against its employee (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected concerted activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)	
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No.
	4c. Cell No. (b) (6), (b) (7)(C)
	4d. Fax No.
	4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6 DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

B. (b) (6), (b) (7)(C)		Tel. No.
(signature of representative or person making charge)	(b) (6), (b) (7)(C) An Individual	Office, if any, Cell No. (b) (6), (b) (7)(C)
	Print Name and Title	Fax No.
Address: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	Date: 12/5/13	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
5-CA-118554	12/6/13

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer ClearOne Advantage, LLC	b. Number of workers employed 50
c. Address (street, city, state, ZIP code) 1501 S. Clinton St., Suite 320 Baltimore, MD 21224	d. Employer Representative Jon Repetti, Executive VP
f. Type of Establishment (factory, mine, wholesaler, etc.) Office Building	g. Identify principal product or service Debt Settlement Services
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsection (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)	
<p>Since on or about (b) (6), (b) (7)(C) 2013, the above-named employer, by its officers, agents, and supervisors, interfered with, restrained and coerced its employees in the exercise of the rights guaranteed in Section 7 of the Act by terminating employee (b) (6), (b) (7)(C) for engaging in protected concerted activities.</p>	
3. Full name of party filing charge (if labor organization, give full name, including local name and number)	
(b) (6), (b) (7)(C)	
4a. Address (street and number, city, state, and ZIP code)	4b. Phone: (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	FAX:
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)	
6. DECLARATION	
I, (b) (6), (b) (7)(C), declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
By (signature of representative person making charge)	An Individual (title if any)
(b) (6), (b) (7)(C)	Phone: (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	FAX:
(Address)	(Telephone Nos.)
	12/6/2013 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FOR A EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACECase
05-CA-118567Date Filed
12/06/13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer McDonald's of Air and Space Museum		b. Tel. No. 240-497-3600
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 6th Street & Independence Ave Washington, DC 20560-0001	e. Employer Representative Mitzi Richards	g. e-Mail
		h. Number of workers employed 100 at this location
i. Type of Establishment (factory, mine, wholesaler, etc.) Restaurant	j. Identify principal product or service Fast food	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (first subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about September 2013, the above named Employer, by its officers, agents, and supervisors, has discriminated and retaliated against employees because of their participation in a protected strike and in order to discourage activity protected by Section 7 of the Act by, among other things, cutting the work hours of employees, including but not limited to: (b) (6), (b) (7)(C)

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Good Jobs Nation

4a. Address (Street and number, city, state, and ZIP code)

1900 L Street, NW, Ste 900
Washington DC 20038

4b. Tel. No. 202.721.0660

4c. Cell No. 240.478.2082

4d. Fax No. 202.721.0661

4e. e-Mail
george.faraday@changetowin.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) n/a

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief

By G. W. Faraday
(signature of representative or person making charge)George W. Faraday
(Print/Type name and title or office, if any)

Tel. No. 202.721.6083

Office, if any, Cell No.
240.478.2082

Fax No. 202.721.0661

e-Mail
george.faraday@changetowin.

Address 1900 L St, NW, Ste 900, Washington DC 20038

12/6/13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
05-CA-118707	12/5/13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer First Transit		b. Tel. No. 410.951.5339
d. Address (street, city, state ZIP code) 2500 Sisson Street Baltimore, MD 21211		c. Cell No.
e. Employer Representative Rebecca Davis, General Manager		f. Fax No. 410.622.4827
		g. e-Mail
		h. Dispute Location (City and State) Baltimore, MD
i. Type of Establishment (factory, nursing home, hotel) Transporation	j. Principal Product or Service Para Transit	k. Number of workers at dispute location 250
l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
Since on or about (b) (6), (b) (7)(C) 2013, and at all times thereafter, the above-named Employer, by its officers, agents and supervisors, by suspending and terminating (b) (6), (b) (7)(C) has discriminated against its employee (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected concerted activities.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)		
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b. Tel. No. (b) (6), (b) (7)(C)
		4c. Cell No. (b) (6), (b) (7)(C)
		4d. Fax No.
		4e. e-Mail (b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)		
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) An Individual	Office, if any, Cell No. (b) (6), (b) (7)(C)
(signature of representative or person making charge)	Print Name and Title	Fax No.
Address: (b) (6), (b) (7)(C)	Date: 12-05-2013	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Clrt mail #

(b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET
FORM NLRB-501
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
05-CA-118756

Date Filed
12/11/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer United States Postal Service Eastern Shore Mail Processing & Distribution Facility	b. Tel. No. 410-763-7740
	c. Cell No.
	f. Fax No. 410-763-7799
d. Address (Street, city, state, and ZIP code) 29060 Airpark Dr. Easton, MD 21601-9997	e. Employer Representative William Mercier, III Mgr. Mail Proc. Op Adele Jones, Tour 3 Supervisor
	g. e-Mail
	h. Number of workers employed 120 +/-
i. Type of Establishment (factory, mine, wholesaler, etc.) Sorting and delivery of mail	j. Identify principal product or service Service of delivering mail
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) (b) (6), (b) (7)(C) year employee is being harassed by fellow co-worker (b) (6), (b) (7)(C) On (b) (6), (b) (7)(C) 13, (b) (6), (b) (7)(C) was put on emergency placement -- removed from the building for attempting to strike (b) (6), (b) (7)(C) with a sack of express mail. Subsequently (b) (6), (b) (7)(C) was issued a notice of removal by (b) (6), (b) (7)(C) on or about (b) (6), (b) (7)(C) 13. (b) (6), (b) (7)(C) is a member of the mailhandlers union, and via their grievance process, (b) (6), (b) (7)(C) removal was resolved to some lower level of discipline, and prior to (b) (6), (b) (7)(C) was returned to work. Since then (b) (6), (b) (7)(C) has had to report (b) (6), (b) (7)(C) attempt to harass (b) (6), (b) (7)(C) on the workroom floor. This culminated on (b) (6), (b) (7)(C) 13, with (b) (6), (b) (7)(C) again having to resort to managerial intervention due to (b) (6), (b) (7)(C) yelling at (b) (6), (b) (7)(C) etc. Via my conversation on 12/5/13 with (b) (6), (b) (7)(C) states "keep an eye on it". (b) (6), (b) (7)(C) is not being provided with a safe work environment. (b) (6), (b) (7)(C) is being harrassed, stared down, and goaded by co-worker (b) (6), (b) (7)(C) with management telling (b) (6), (b) (7)(C) to ignore it. Management is failing to supervise (b) (6), (b) (7)(C) effectively.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) American Postal Workers Union Salisbury Area Local #4321	
4a. Address (Street and number, city, state, and ZIP code) P.O. Box 856 Easton, MD 21601	4b. Tel. No. 4c. Cell No. 410-714-4439 4d. Fax No. 4e. e-Mail bdcollins0855@yahoo.com
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) American Postal Workers Union AFL/CIO	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By <u>Beverly D. Collins</u> <u>Beverly D. Collins</u> (signature of representative or person making charge) (Print/type name and title or office, if any) <u>P.O. Box 856</u> <u>#4321</u> <u>Easton Md 21601</u> <u>12-6-13</u> Address (date)	
Tel. No. Office, if any, Cell No. 410-714-4439 Fax No. e-Mail bdcollins0855@yahoo.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Copies to mercier - Clrt mail # 7009 2820 0002 4033 5955
Jones - Clrt mail # 7009 2820 0002 4033 5948

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
5-CA-118906	12/11/13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer Zaida's Cleaning Services		b. Tel. No. (703)231-3238
		c. Cell No. (703)864-6278
d. Address (street, city, state ZIP code) 5860 Kara Place, Burke, VA 22015	e. Employer Representative Gloria Zaida Aranibar	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Burke, VA
i. Type of Establishment (factory, nursing home, hotel) Cleaning	j. Principal Product or Service Cleaning Services	k. Number of workers at dispute location 3
<p>l. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act</p> <p>2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)</p> <p>On or about (b) (6), (b) (7)(C) 2013, the above-named Employer, by its officers, agents, and/or representatives discharged employee (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in protected concerted activities.</p> <p>By these and other acts, the above-named Employer restrained and coerced employees in exercising the rights guaranteed to them under the National Labor Relations Act.</p>		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)		
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b. Tel. No. (b) (6), (b) (7)(C)
		4c. Cell No. (b) (6), (b) (7)(C)
		4d. Fax No.
		4e. e-Mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)		
6. DECLARATION I declare that (b) (6), (b) (7)(C) is the above charge and that the statements are true to the best of my knowledge and (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) an Individual	Office, if any, Cell No. (b) (6), (b) (7)(C)
(signature) (b) (6), (b) (7)(C) representative or person making charge)	Print Name and Title	Fax No.
Address: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	Date: 12/11/2013	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
5-CA-119021	12/16/13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer American Federation of State, County, and Municipal Employees (AFSCME), Council 67		b. Tel. No. 410-837-7278
d. Address (street, city, state ZIP code) 1410 Bush Street Baltimore, MD 21230		c. Cell No.
e. Employer Representative Glenard Middleton, Executive Director		f. Fax No. 410-752-1848
		g. e-Mail glen@afscme67.org
		h. Dispute Location (City and State) Baltimore, MD
i. Type of Establishment (factory, nursing home, hotel) Labor Organization	j. Principal Product or Service Union representation for state, county, and municipal employees	k. Number of workers at dispute location Appx. 18

1. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1), (3) and (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2013, the Employer discriminated against employee (b) (6), (b) (7)(C) by refusing to allow (b) (6), (b) (7)(C) to return to work because (b) (6), (b) (7)(C) filed a charge with the National Labor Relations Board and because of (b) (6), (b) (7)(C) union or protected concerted activity, or in order to discourage such activity.

On or about (b) (6), (b) (7)(C) 2013, the Employer discriminated against employee (b) (6), (b) (7)(C) by discharging (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) filed a charge with the National Labor Relations Board and because of (b) (6), (b) (7)(C) union or protected concerted activity, or in order to discourage such activity.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)**4c. Cell No.****4d. Fax No.****4e. e-Mail** (b) (6), (b) (7)(C)**5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)****6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No. (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

By (b) (6), (b) (7)(C) an individual

Office, if any, Cell No.

(Signature of representative or person making charge) (b) (6), (b) (7)(C) Print Name and Title

Fax No.

Address (b) (6), (b) (7)(C)

Date 12/16/13

e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 05-CA-119067	Date Filed 12/13/13

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Kaiser Permanente		b. Number of workers employed 90
c. Address (street, city, state, ZIP code) 1701 Twin Springs Road Halethorpe, MD 21227	d. Employer Representative Tammy Calliagro	c. Phone: 410-737-5000 FAX:
f. Type of Establishment (factory, mine, wholesaler, etc.) Medical Center	g. Identify principal product or service Medical Services, Primary Care & Outpatient Services	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2013, the above-named employer, by its officers, agents, and supervisors, by placing employee (b) (6), (b) (7)(C) on administrative leave, and by other acts and conduct, interfered with, restrained, and coerced its employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Phone: (b) (6), (b) (7)(C)

E-mail:

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

By (signature of representative of person making charge) (b) (6), (b) (7)(C)

An Individual

(title if any)

Phone: (b) (6), (b) (7)(C)

FAX:

December 13, 2013

(Address)

(Telephone Nos.)

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. §151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

IO:JAM 12/13/2013

(11-10) UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER		DO NOT WRITE IN THIS SPACE	
		Case 05-CA-119072	Date Filed 12/13/13
INSTRUCTIONS:			
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.			
1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer American Water Military Service Group		b. Tel. No. 856-346-8200	
		c. Cell No.	
d. Address (street, city, state, ZIP code) 1025 Laurel Oak Road, Voorhees, NJ 08073		e. Employer Representative Carol Sibley, Human Resources Representative	
		f. Fax No.	
		g. e-Mail	
		h. Number of workers employed 35+	
i. Type of Establishment (factory, mine, wholesaler, etc.) Waste Water Plant		j. Identify principal product or service Waste Water Management	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since on or about (b) (6), (b) (7)(C) 2013, the above named Employer, by its officers, agents and supervisors, has interfered with, restrained and coerced its employees in the exercise of their rights guaranteed in Section 7 of the Act, by engaging in the following conduct, including, but not limited to, issuing employee (b) (6), (b) (7)(C) a written warning, placing (b) (6), (b) (7)(C) on a performance improvement plan, and changing the terms and conditions of employment by failing to rotate (b) (6), (b) (7)(C) schedule and placing (b) (6), (b) (7)(C) on the midnight shift, because (b) (6), (b) (7)(C) engaged in protected concerted activity.</p>			
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)			
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b. Tel No.	
		4c. Cell No. (b) (6), (b) (7)(C)	
		4d. Fax No.	
		4e. e-Mail (b) (6), (b) (7)(C)	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)			
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.			Tel No.
By (b) (6), (b) (7)(C)	An individual	Office, if any, Cell No. (b) (6), (b) (7)(C)	
(Signature of representative or person making charge) (b) (6), (b) (7)(C)	(Print type name and title or office, if any)	Fax No.	
(b) (6), (b) (7)(C)	12/13/13	e-Mail Rfike66@yahoo.com	
(Address)	(date)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. §151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

IO: bdean (b) (6), (b) (7)(C) 12/13/2013

(11-10)		UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER		DO NOT WRITE IN THIS SPACE	
		Case 05-CA-119169		Date Filed 12/16/13	
INSTRUCTIONS:					
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.					
1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT					
a Name of Employer American Water Military Services Group				b Tel No. 1-800-452-6863	
				c Cell No. (410) 603-8487	
d Address (street, city, state, ZIP code) 3220 Laurel Ft. Meade Rd Ft. Meade, MD 20724		e Employer Representative Jason Joynes, Operations Superintendent		f Fax No.	
				g. e-Mail	
				h. Number of workers employed 40	
i. Type of Establishment (factory, mine, wholesaler, etc.) Government Contractor		j. Identify principal product or service Water and waste water treatment			
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act					
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)					
<p>Since on or about (b) (6), (b) (7)(C) 2013, the above-named Employer, by its officers, agents and supervisors, terminated the employment of (b) (6), (b) (7)(C) and at all times since such date said Employer has refused and does now refuse to reinstate (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected, concerted activity.</p>					
3 Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)					
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)				4b Tel No. (b) (6), (b) (7)(C)	
				4c. Cell No.	
				4d Fax No.	
				4e e-Mail (b) (6), (b) (7)(C)	
5 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)					
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief				Tel No. (b) (6), (b) (7)(C)	
By (b) (6), (b) (7)(C)		An Individual		Office, if any, Cell No.	
(signature) (b) (6), (b) (7)(C)		(Print/type name and title or office, if any)		Fax No.	
(b) (6), (b) (7)(C)		12/16/13		e-Mail (b) (6), (b) (7)(C)	
(Address)		(date)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. §151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

IO: (b) (6), (b) (7)(C)

12/16/2013

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
05-CA-119173	12/12/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer NORTHROP GRUMMAN, NEWPORT NEWS SHIPYARD		b. Tel. No. (757)380-2000
		c. Cell No.
d. Address (street, city, state ZIP code) 4101 Washington Avenue Newport News, VA 23605	e. Employer Representative EVELYN MATIS, Human Resources	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Newport News, VA
i. Type of Establishment (factory, nursing home, hotel) Shipyard	j. Principal Product or Service Ship maintenance	k. Number of workers at dispute location 13,000+

1. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about (b) (6), (b) (7)(C) 2013, the Employer has interfered with, restrained, and coerced its employees by discharging (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected concerted activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)	
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No.
	4c. Cell No. (b) (6), (b) (7)(C)
	4d. Fax No.
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) An Individual	Tel. No. (b) (6), (b) (7)(C)
(signature of representative or person making charge)	Print Name and Title	Office, if any, Cell No.
Address: (b) (6), (b) (7)(C)	Date: 12-4-2013	Fax No.
		e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

FORM NLRB-501

FORM EXEMPT UNDER 44 U.S.C. 3512

(11-10) UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER		DO NOT WRITE IN THIS SPACE Case 5-CA-119551 Date Filed 12/23/13	
INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.			
1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer Sasha Bruce Youthwork		b. Tel. No. (202) 675-9340	
d. Address (street, city, state, ZIP code) 741 8 th Street SE Washington, D.C. 20003		e. Employer Representative Deborah Shore, Director	
		f. Fax No.	
		g. e-Mail	
		h. Number of workers employed 100+	
i. Type of Establishment (factory, mine, wholesaler, etc.) Government Contractor		j. Identify principal product or service Group Home/Youth Services	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about (b) (6), (b) (7)(C) 2013, the above-named Employer, by its officers, agents and supervisors, terminated the employment of (b) (6), (b) (7)(C) and at all times since such date said Employer has refused and does now refuse to reinstate (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected, concerted activity.			
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)			
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b. Tel. No. (b) (6), (b) (7)(C)	
		4c. Cell No.	
		4d. Fax No.	
		4e. e-Mail (b) (6), (b) (7)(C)	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)			
8. DECLARATION I declare (b) (6), (b) (7)(C) read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)	
By (b) (6), (b) (7)(C)		Office, if any, Cell No.	
Signature of representative or person making charge (b) (6), (b) (7)(C)		An Individual (Print type name and title or office, if any)	
		Fax No.	
(b) (6), (b) (7)(C) (Address)		12/23/13 (date)	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

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10. (b) (6), (b) (7)(C)

12/17/2013